



September 6, 2019

**BY FIRST CLASS MAIL & E-MAIL (JohnsonK2@michigan.gov)**

Ms. Krista Johnson  
WIOA Title I Section Manager  
Workforce Development - Office of Talent Policy and Planning  
201 North Washington Square  
Lansing, MI 48913

**Re: WARN Act Notice of Layoff at JACK Entertainment LLC, 580 Monroe St., Detroit, MI 48226**

Dear Ms. Johnson:

As a result of the sale of several of its gaming properties' management rights and operations, JACK Entertainment LLC (the "Company") will be permanently closing its facility located at 580 Monroe St., Detroit, MI 48226 ("JACK Home Office"). We expect the operations at the JACK Home Office will end in the first quarter of 2020. This will result in the permanent elimination of all positions in the JACK Home Office in Michigan, which will affect **92** team members. All team members will receive at least 90 days' notice prior to their position being eliminated. A list of job titles to be affected and the number of affected employees in each job title is included with this letter in Exhibit 1. Reductions will begin November 7, 2019. Team members are not represented by any union, and bumping rights (that is, the right to avoid termination by displacing another employee) do not exist.

The leadership team at JACK Entertainment is committed to helping and supporting our team members in their search for their next professional success. All of the JACK Home Office team members will have the opportunity to apply for positions at other JACK Entertainment properties and with the Rock Family of Companies ("FOC"). We are providing onsite workshops for resume writing, updating LinkedIn pages, and interviewing. The FOC recruiters will also be onsite to provide personalized support to our team members to find the best job matches as possible. In addition, JACK Entertainment leadership will support our team members if they want to work outside of our company, the FOC, or continue a career somewhere else in gaming.

We are pleased to tell you that most of the team members who have received notice of job elimination have already found new positions. We are very optimistic that future affected team members will have the same success, and our leadership team will continue to support them throughout.

The information contained in this letter is based on the best information available to the Company at this time. If there is any change in this information, we will update you as soon as practicable. If you require any further information, please contact Alyse Martinelli, SVP of Human Resources, at 313-309-5428 or [alysemartinelli@jackentertainment.com](mailto:alysemartinelli@jackentertainment.com).

Very truly yours,

A handwritten signature in black ink, appearing to read "Mark Dunkeson". The signature is fluid and cursive, with a large initial "M" and a long, sweeping tail.

Mark Dunkeson  
President & Chief Operating Officer

**EXHIBIT 1**

<b>Job Title</b>	<b>Work Location</b>	<b>Number of Employees</b>
Accounting Manager	JACK Home Office	1
Accounts Payable Clerk	JACK Home Office	2
Accounts Payable Lead	JACK Home Office	1
AP Manager	JACK Home Office	1
Assoc. Network Engineer	JACK Home Office	1
Benefits Specialist	JACK Home Office	1
Chief Executive Officer	JACK Home Office	1
Corp SVP, Marketing	JACK Home Office	1
Corp VP of Compliance	JACK Home Office	1
Corp VP of Internal Audit	JACK Home Office	1
Corporate Counsel	JACK Home Office	2
Corporate VP, Purch & F&B	JACK Home Office	1
Database Analyst	JACK Home Office	1
Database Campaign Coord	JACK Home Office	1
Database Marketing Mgr	JACK Home Office	1
Deputy General Counsel	JACK Home Office	1
Digit Mkt & Soc Media Mgr	JACK Home Office	1
Dir Corporate Development	JACK Home Office	1
Dir of Development & EDW	JACK Home Office	1
Dir of Talent Mgt & Devlp	JACK Home Office	1
Dir. Gaming Ops & Innov	JACK Home Office	1
Dir. of Benefits & Comp.	JACK Home Office	1
Director IT Project Mgmt	JACK Home Office	1
Director of Dbase Mktg	JACK Home Office	1
Director of IT Operations	JACK Home Office	1
Director of IT Security	JACK Home Office	1
Director of Mktg Services	JACK Home Office	1
EDW Engineer	JACK Home Office	2
EDW Manager	JACK Home Office	1
EVP & CFO	JACK Home Office	1
EVP of Corp Ops & CIO	JACK Home Office	1
Executive Assistant	JACK Home Office	5
Financial Analyst	JACK Home Office	1
Graphic Designer	JACK Home Office	2
HRIS Analyst	JACK Home Office	2
HRIS Manager	JACK Home Office	1
IT Project Manager	JACK Home Office	2
IT Sec Engineer (Cyber)	JACK Home Office	1

Legal Assistant	JACK Home Office	1
Lic & Compliance Spec.	JACK Home Office	1
Litigation Specialist	JACK Home Office	1
Marketing Svcs Manager	JACK Home Office	1
Mgr of Creative Services	JACK Home Office	1
Mgr of Ops Development	JACK Home Office	1
Payroll Manager	JACK Home Office	1
Payroll Specialist I	JACK Home Office	1
Payroll Specialist II	JACK Home Office	1
Payroll Supervisor	JACK Home Office	1
President/COO	JACK Home Office	1
Senior Accountant	JACK Home Office	2
Senior Associate	JACK Home Office	1
Senior Financial Analyst	JACK Home Office	1
Senior Program Manager	JACK Home Office	1
Senior Systems Analyst	JACK Home Office	2
Service Desk Manager	JACK Home Office	1
Software Developer	JACK Home Office	1
Sr Director Ops Developmt	JACK Home Office	1
Sr Financial Analyst	JACK Home Office	1
Sr IT Sec Eng (Cyber)	JACK Home Office	1
Sr Network Engineer	JACK Home Office	2
Sr Software Developer	JACK Home Office	2
Sr Systems Engineer	JACK Home Office	2
Sr Tech Support Analyst	JACK Home Office	1
Sr. Casino Mktg Manager	JACK Home Office	1
Sr. Database Admin	JACK Home Office	1
Sr. Financial Report Mgr	JACK Home Office	1
Sr. Graphic Artist	JACK Home Office	1
Sr. Mgr Database Mktg	JACK Home Office	1
Sr. Strategic Ops Manager	JACK Home Office	1
SVP & CIO	JACK Home Office	1
SVP Corporate Development	JACK Home Office	1
SVP Gov't Relations & GC	JACK Home Office	1
SVP of Finance and CAO	JACK Home Office	1
SVP of Gaming & Innov	JACK Home Office	1
SVP of Human Resources	JACK Home Office	1
Systems Analyst	JACK Home Office	1
Systems Engineer	JACK Home Office	1
Talent Acquisition Mgr.	JACK Home Office	1
Tech Support Analyst	JACK Home Office	7

VP Finance & Corp Control	JACK Home Office	1
VP of Design & Const.	JACK Home Office	1
VP of Online Gaming	JACK Home Office	1
VP of Ops Development	JACK Home Office	1